

Content
supportive
for all
children &
young
people!



Salford City Council

EFS CONFERENCE 2026

WEDNESDAY 20TH MAY 2026

**EQUITY, DIVERSITY & INCLUSION: THE
IMPORTANCE OF CULTURE IN EDUCATION**

Tara Elie

Tara's work is grounded in the science of *materring* - the idea that people thrive when they feel significant, noticed, and valued. She is passionate about helping leaders to create emotionally safe environments and at the heart of all her work is one clear belief: when teachers feel they matter, they can truly make a difference, because when the adults are well, the whole system shifts.

See Us, Hear Us

See Us, Hear Us is a powerful short film that confronts the realities of institutional racism and the criminal exploitation of young Black and Brown boys in the UK. With a gripping narrative and an unexpected twist, the film invites viewers to witness the impact of lost innocence, adultification bias, and racial disproportionality, while amplifying the voices of victims too often ignored.

Location: King's House Conference Centre, Sidney Street,
Manchester, M1 7HB

Time: 8:45am - 3:30pm

Ticket price includes hot drinks on arrival, lunch, and hot drinks in the afternoon.

Cost:

Earlybird ticket £100 (until 31st March)

Standard ticket £110 (from 1st April)

To book your ticket, please click
<https://forms.gle/5dH6CmKBVhU5WwkP7>
or scan this QR code



Workshops

Choose two of the following workshops to attend

Workshop 1: Promoting school belonging: Drawing on identity positively using the ROSE (Reflection on Self Exploration) - Anita Soni (Educational Psychologist and Tutor at Birmingham University)

Anita is interested in supporting school staff through the use of supervision. This workshop will use a tool, the ROSE, to support reflection on your own identity, and in turn begin to consider how the students you work with may be supported to feel a sense of belonging in their school.

Workshop 2: Greater Manchester Race Equality Framework for Schools - Natalie Stables (Service Manager, Salford Ethnic Minority and Traveller Achievement Service)

The Greater Manchester Learning Partnership and key educational stakeholders in the region have developed a framework designed to empower schools at every stage of their journey towards race equality. This tool will support schools to take specific action against structural, institutional, and interpersonal racism that can be found in our education system whether in policies, practice and processes. This workshop will explain the 5 Cs, Commitment, Culture, Communication, Challenge and Competence and what these would look like, feel like and how they will show impact to ensure that schools are strengthening their race equality practice, ensuring greater awareness of the power and dignity of diverse communities and valuing and fostering a sense of belonging.

Workshop 3: Un-Silencing Race and Racism in Safeguarding Children - Sharn Begum (Workforce Development Lead, Salford Safeguarding Children Partnership)

This workshop highlights national learning that silence about race and racism within safeguarding systems causes harm and leaves Black, Asian and Mixed Heritage children inadequately protected. Participants will explore how bias and structural inequalities shape decision-making and children's experiences and develop practical approaches to confidently naming and addressing racism. The session reinforces that anti-racist practice and intersectional curiosity are core parts of effective, child-centred safeguarding.

Workshop 4: See Us, Hear Us - Sussana Clapcott (Complex Safeguarding Social Worker)

See Us, Hear Us is more than a short film — it is a catalyst for critical reflection and professional courage. This workshop uses the film as a springboard to explore the lived realities of institutional racism and the criminal exploitation of Black and Brown boys. Through facilitated dialogue, participants will unpack themes such as lost innocence, adultification bias, and racial disproportionality in safeguarding systems. The session centres collective learning and shared responsibility, inviting practitioners to sit with discomfort, amplify voices too often marginalised, and reimagine safeguarding practice in ways that are anti-racist and deeply child-centred.

Plus: Stalls and networking opportunities, a raffle and EFS Accreditation Certificates will be awarded!